

Taules salarials 2021
Annex 3
Salari base
(Per a jornades completes)

| Grup prof. | Lloc treball | N | Total | /14 | RVOG | RVOG/14 |
|------------|-------------------|-----|-----------|----------|----------|---------|
| AS-TGS | Fac. Form. | V | 21.963,64 | 1.568,83 | 2.866,01 | 204,71 |
| AS-TGS | Fac. Form. | IV | 20.372,08 | 1.455,15 | 2.664,16 | 190,30 |
| AS-TGS | Fac. Form. | III | 18.780,51 | 1.341,46 | 2.561,88 | 182,99 |
| AS-TGS | Fac. Form. | II | 17.188,94 | 1.227,78 | 2.460,65 | 175,76 |
| AS-TGS | Fac. Form. | I | 15.915,69 | 1.136,83 | 2.348,37 | 167,74 |
| AS-TGM | Inf. Form. | II | 14.608,64 | 1.043,47 | 1.259,78 | 89,98 |
| AS-TGM | Inf. Form. | I | 13.507,84 | 964,85 | 1.164,85 | 83,20 |
| AS-TGS | Fac. Plant. | III | 41.456,22 | 2.961,16 | 3.574,98 | 255,36 |
| AS-TGS | Fac. Plant. | II | 35.878,21 | 2.562,73 | 3.093,96 | 221,00 |
| AS-TGS | Fac. Plant. | I | 27.692,54 | 1.978,04 | 2.388,07 | 170,58 |
| AS-TGM | Inferm. | - | 27.906,65 | 1.993,33 | 2.406,53 | 171,90 |
| AS-TGM | Llevadors/es | - | 28.994,97 | 2.071,07 | 2.500,38 | 178,60 |
| AS-TFPT | Tecn. Esp. S. | II | 20.979,59 | 1.498,54 | 1.809,18 | 129,23 |
| AS-TFPT | Aux. T. E. S. | I | 17.795,67 | 1.271,12 | 1.534,61 | 109,62 |
| AS-TFPT | Aux. Enf. | I | 18.378,68 | 1.312,76 | 1.584,89 | 113,21 |
| PAS-TGS | Divers | - | 31.213,45 | 2.229,53 | 2.691,69 | 192,26 |
| PAS-TGM | Divers | - | 25.220,11 | 1.801,44 | 2.174,86 | 155,35 |
| PAS-TFPT | F. Administr. | II | 20.967,58 | 1.497,68 | 1.808,14 | 129,15 |
| PAS-TFPT | F. Administr. | I | 18.377,06 | 1.312,65 | 1.584,75 | 113,20 |
| PAS-TFPT | F. S. Divers | II | 20.964,73 | 1.497,48 | 1.807,89 | 129,14 |
| PAS-TFPT | F. S. Divers | I | 18.365,62 | 1.311,83 | 1.583,76 | 113,13 |
| AS/PAS | Sub-portalliteres | - | 16.841,65 | 1.202,98 | 1.452,34 | 103,74 |
| AS/PAS | Subaltern | - | 15.619,48 | 1.115,68 | 1.346,95 | 96,21 |

Handwritten signatures and notes at the top of the page.

Vertical handwritten signatures and notes on the right side of the table.

Large handwritten signatures and notes at the bottom of the page, including 'UBT', 'SARBB', 'SARISE', and 'SAR'.

Taules salarials 2021
Annex 4
Plus nocturnitat
(Per a jornades completes)

| Grup prof. | Lloc treball | N | Total | /14 | RVOG | RVOG/14 |
|------------|-------------------|-----|----------|--------|--------|---------|
| AS-TGS | Fac. Form. | V | 4.774,71 | 341,05 | 703,34 | 50,24 |
| AS-TGS | Fac. Form. | IV | 4.774,71 | 341,05 | 683,96 | 48,85 |
| AS-TGS | Fac. Form. | III | 4.774,71 | 341,05 | 694,45 | 49,60 |
| AS-TGS | Fac. Form. | II | 4.774,71 | 341,05 | 705,25 | 50,38 |
| AS-TGS | Fac. Form. | I | 4.774,71 | 341,05 | 704,51 | 50,32 |
| AS-TGM | Inf. Form. | II | 4.052,35 | 289,45 | 349,45 | 24,96 |
| AS-TGM | Inf. Form. | I | 4.052,35 | 289,45 | 349,45 | 24,96 |
| AS-TGS | Fac. Plant. | III | 5.598,89 | 399,92 | 482,82 | 34,49 |
| AS-TGS | Fac. Plant. | II | 5.545,31 | 396,09 | 478,20 | 34,16 |
| AS-TGS | Fac. Plant. | I | 5.545,31 | 396,09 | 478,20 | 34,16 |
| AS-TGM | Inferm. | - | 4.776,09 | 341,15 | 411,87 | 29,42 |
| AS-TGM | Llevadors/es | - | 4.776,09 | 341,15 | 411,87 | 29,42 |
| AS-TFPT | Tecn. Esp. S. | II | 3.980,07 | 284,29 | 343,22 | 24,52 |
| AS-TFPT | Aux. T. E. S. | I | 3.582,06 | 255,86 | 308,90 | 22,06 |
| AS-TFPT | Aux. Enf. | I | 3.582,06 | 255,86 | 308,90 | 22,06 |
| PAS-TGS | Divers | - | 5.572,10 | 398,01 | 480,51 | 34,32 |
| PAS-TGM | Divers | - | 4.776,09 | 341,15 | 411,87 | 29,42 |
| PAS-TFPT | F. Administr. | II | 3.980,07 | 284,29 | 343,22 | 24,52 |
| PAS-TFPT | F. Administr. | I | 3.582,06 | 255,86 | 308,90 | 22,06 |
| PAS-TFPT | F. S. Divers | II | 3.980,07 | 284,29 | 343,22 | 24,52 |
| PAS-TFPT | F. S. Divers | I | 3.582,06 | 255,86 | 308,90 | 22,06 |
| AS/PAS | Sub-portalliteres | - | 3.184,06 | 227,43 | 274,58 | 19,61 |
| AS/PAS | Subaltern | - | 3.184,06 | 227,43 | 274,58 | 19,61 |

Handwritten signatures and notes in blue ink are scattered across the page. Some legible notes include "AS-TGS", "AS-TGM", "AS-TFPT", "PAS-TGS", "PAS-TGM", "PAS-TFPT", "AS/PAS", "Sub-portalliteres", "Subaltern", "RVOG", and "RVOG/14". There are also some illegible scribbles and initials.

Taules salarials 2021
 Annex 6
 Plus vinculació
 (Per jornades completes)

| Anys treballats | Total | /14 | RVOG | RVOG/14 |
|-----------------|----------|-------|-------|---------|
| 1 | 76,90 | 5,49 | 6,63 | 0,47 |
| 2 | 153,81 | 10,99 | 13,26 | 0,95 |
| 3 | 230,72 | 16,48 | 19,90 | 1,42 |
| 4 | 307,63 | 21,97 | 26,53 | 1,89 |
| 5 | 384,54 | 27,47 | 33,16 | 2,37 |
| 6 | 435,81 | 31,13 | 37,58 | 2,68 |
| 7 | 487,09 | 34,79 | 42,00 | 3,00 |
| 8 | 538,36 | 38,45 | 46,43 | 3,32 |
| 9 | 589,62 | 42,12 | 50,85 | 3,63 |
| 10 | 640,90 | 45,78 | 55,27 | 3,95 |
| 11 | 692,17 | 49,44 | 59,69 | 4,26 |
| 12 | 743,46 | 53,10 | 64,11 | 4,58 |
| 13 | 794,72 | 56,77 | 68,53 | 4,90 |
| 14 | 846,01 | 60,43 | 72,96 | 5,21 |
| 15 | 897,27 | 64,09 | 77,38 | 5,53 |
| 16 | 948,54 | 67,75 | 81,80 | 5,84 |
| 17 | 999,82 | 71,42 | 86,22 | 6,16 |
| 18 | 1.051,10 | 75,08 | 90,64 | 6,47 |
| 19 | 1.102,38 | 78,74 | 95,06 | 6,79 |
| 20 | 1.153,64 | 82,40 | 99,48 | 7,11 |
| 21 | 1.153,64 | 82,40 | 99,48 | 7,11 |

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SATSE

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Taules salarials 2021
Annex 7
Plus responsabilitat
(Per jornades completes)

| Grup prof. | Lloc treball | N | Total | /14 | RVOG | RVOG/14 |
|------------|------------------|-----|-----------|--------|--------|---------|
| AS-TGS | Fac. Plant. | III | 10.613,52 | 758,11 | 915,26 | 65,38 |
| AS-TGS | Fac. Plant. | II | 7.960,14 | 568,58 | 686,44 | 49,03 |
| AS-TGS | Fac. Plant. | I | 5.306,77 | 379,06 | 457,63 | 32,69 |
| AS-TGM | Inferm. | III | 3.980,07 | 284,29 | 343,22 | 24,52 |
| AS-TGM | Inferm. | II | 3.316,72 | 236,91 | 286,02 | 20,43 |
| AS-TGM | Inferm. | I | 2.653,38 | 189,53 | 228,81 | 16,34 |
| PAS-TGS | Divers | III | 5.306,77 | 379,06 | 457,63 | 32,69 |
| PAS-TGS | Divers | II | 4.643,41 | 331,67 | 400,42 | 28,60 |
| PAS-TGS | Divers | I | 3.980,07 | 284,29 | 343,22 | 24,52 |
| PAS-TGM | Divers | III | 3.316,72 | 236,91 | 286,02 | 20,43 |
| PAS-TGM | Divers | II | 2.653,38 | 189,53 | 228,81 | 16,34 |
| PAS-TGM | Divers | I | 1.990,02 | 142,14 | 171,61 | 12,26 |
| PAS-TFPT | F. Adm/S. Divers | III | 1.592,02 | 113,72 | 137,29 | 9,81 |
| PAS-TFPT | F. Adm/S. Divers | II | 1.326,68 | 94,76 | 114,41 | 8,17 |
| PAS-TFPT | F. Adm/S. Divers | I | 1.061,34 | 75,81 | 91,52 | 6,54 |

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Taules salarials 2021
Annex 9
Altres conceptes salarials variables

Retribució variable en funció d'objectius
(Per jornades completes) grups 1, 2 i 3 nivell II

| Grup prof. | Lloc treball | N | Imports | RVOG |
|------------|---------------|-----|---------|--------|
| AS-TGS | Fac. Plant. | III | 3.400 | 293,20 |
| AS-TGS | Fac. Plant. | II | 3.400 | 293,20 |
| AS-TGS | Fac. Plant. | I | 3.400 | 293,20 |
| AS-TGM | Inferm. | - | 2.800 | 241,46 |
| AS-TFPT | Tecn. Esp. S. | II | 1.200 | 103,48 |

Retribució variable en funció d'objectius
(Per jornades completes) Grups 3 nivell I, 4, 5, 6 i 7

| Grup prof. | Lloc treball | N | Imports | RVOG |
|------------|-------------------|----|----------|--------|
| AS-TGS | Aux. T.E.S. | I | 852,87 | 73,55 |
| AS-TGS | Aux. Inf. | I | 852,87 | 73,55 |
| PAS-TGS | Divers | - | 1.326,69 | 114,41 |
| PAS-TGM | Divers | - | 1.137,17 | 98,06 |
| PAS-TFPT | F. Administr. | II | 947,64 | 81,72 |
| PAS-TFPT | F. Administr. | I | 852,87 | 73,55 |
| PAS-TFPT | F. S. Divers | II | 947,64 | 81,72 |
| PAS-TFPT | F. S. Divers | I | 852,87 | 73,55 |
| AS/PAS | Sub-portalliteres | - | 758,11 | 65,38 |
| AS/PAS | Subaltern | - | 758,11 | 65,38 |

Handwritten signatures and initials in blue ink are scattered across the page, including names like 'Joaquín', 'Lluís', 'Cecilia', 'Marta', 'Santse', 'UBT', 'C. C. C.', and 'C. C. C.'. There are also some handwritten numbers and symbols.

Handwritten signature in red ink.

Taules salarials 2021
Annex 10
Altres conceptes salarials

| Plus diumenge | preu hora | RVOG |
|--------------------------|-----------|-------|
| Grup professional 1: | 5,89 | 0,508 |
| Grup professional 2: | 5,36 | 0,462 |
| Grup professional 3: | 4,25 | 0,367 |
| Grup professional 4 i 5: | 4,25 | 0,367 |
| Grup professional 6 i 7: | 4,25 | 0,367 |
| | | |
| Plus dissabte | preu hora | RVOG |
| Grup professional 1: | 3,21 | 0,277 |
| Grup professional 2: | 2,68 | 0,231 |
| Grup professional 3: | 2,13 | 0,183 |
| Grup professional 4 i 5: | 2,13 | 0,183 |
| Grup professional 6 i 7: | 2,13 | 0,183 |
| | | |
| Plus festiu | preu hora | RVOG |
| Grup professional 1: | 8,30 | 0,716 |
| Grup professional 2: | 7,77 | 0,670 |
| Grup professional 3: | 4,83 | 0,416 |
| Grup professional 4 i 5: | 4,85 | 0,418 |
| Grup professional 6 i 7: | 4,25 | 0,367 |
| | | |
| Plus festiu especial | 26,57 | 2,291 |

Les quantitats corresponents a dietes i despeses i deduccions per manutenció i allotjament són les reflectides a les taules següents

| Dietes i despeses | | |
|---|--------|-------------|
| Esmorzar | | 2,94 |
| Dinar | | 15,63 |
| Sopar | | 15,63 |
| Desplaçament + pernocta: | | 34,19 |
| Utilització vehicle propi (euros./Km) | | 0,19 |
| | | |
| Deduccions per manutenció i allotjament | | |
| | Intern | semi intern |
| Grup professional 1 i 4: | 128,97 | 107,48 |
| Grup professional 2 i 5: | 107,48 | 85,98 |
| Grup professional 3, 6 i 7: | 85,98 | 69,84 |

Handwritten signatures and notes in blue ink are scattered across the page. Some notes include 'SAT&C' and '2012'. There are also some scribbles and marks in red ink at the bottom right.

Taules salarials 2021
Annex 11
Preu/hora de l'atenció continuada presencial

| Grup Prof. | Lloc treball | Laborable | RVOG | Dissabte | RVOG | Festiu/diumenge | RVOG |
|------------|-------------------|-----------|------|----------|------|-----------------|------|
| AS-TGS | Fac. Plant. | 24,56 | 2,12 | 27,75 | 2,39 | 27,75 | 2,39 |
| AS-TGS | Fac. Form. | 18,33 | 1,58 | 20,71 | 1,79 | 20,71 | 1,79 |
| AS-TGS | Fac. Form. | 18,33 | 1,58 | 20,71 | 1,79 | 20,71 | 1,79 |
| AS-TGS | Fac. Form. | 17,11 | 1,48 | 19,33 | 1,67 | 19,33 | 1,67 |
| AS-TGS | Fac. Form. | 14,66 | 1,26 | 16,57 | 1,43 | 16,57 | 1,43 |
| AS-TGS | Fac. Form. | 12,22 | 1,05 | 13,81 | 1,19 | 13,81 | 1,19 |
| AS-TGM | Inferm. Form. | 9,96 | 0,86 | 11,26 | 0,97 | 11,26 | 0,97 |
| AS-TGM | Inferm. Form. | 8,34 | 0,72 | 9,42 | 0,81 | 9,42 | 0,81 |
| AS-TGM | Inferm. | 17,23 | 1,49 | 19,47 | 1,68 | 19,47 | 1,68 |
| AS-TGM | Llevadors/es | 17,90 | 1,54 | 20,23 | 1,74 | 20,23 | 1,74 |
| AS-TFPT | Tecn. Esp. S. | 12,95 | 1,12 | 14,63 | 1,26 | 14,63 | 1,26 |
| AS-TFPT | Aux. T. E. S. | 10,98 | 0,95 | 12,41 | 1,07 | 12,41 | 1,07 |
| AS-TFPT | Aux. Inf. | 11,34 | 0,98 | 12,82 | 1,11 | 12,82 | 1,11 |
| PAS-TGS | Divers | 19,27 | 1,66 | 21,77 | 1,88 | 21,77 | 1,88 |
| PAS-TGM | Divers | 15,57 | 1,34 | 17,59 | 1,52 | 17,59 | 1,52 |
| PAS-TFPT | F. Administr. | 12,94 | 1,12 | 14,63 | 1,26 | 14,63 | 1,26 |
| PAS-TFPT | F. Administr. | 11,34 | 0,98 | 12,82 | 1,11 | 12,82 | 1,11 |
| PAS-TFPT | F. S. Divers | 12,94 | 1,12 | 14,63 | 1,26 | 14,63 | 1,26 |
| PAS-TFPT | F. S. Divers | 11,34 | 0,98 | 12,82 | 1,11 | 12,82 | 1,11 |
| AS/PAS | Sub-portalliteres | 10,40 | 0,90 | 11,75 | 1,01 | 11,75 | 1,01 |
| AS/PAS | Subalterns | 9,64 | 0,83 | 10,90 | 0,94 | 10,90 | 0,94 |

Es consideren guàrdies especials les de Nadal i Cap d'Any. Les hores de guàrdia que es realitzin des de les 20:00 hores del dia 24 de desembre a les 20:00 hores del dia 25 de desembre, i desde les 20:00 hores del dia 31 de desembre a les 20:00 hores del dia 1 de gener, es retribuiran amb un increment del 100%.

[Handwritten signatures and notes in blue ink, including 'SAI BC', 'SAI SE', and various illegible signatures.]

Taules salarials 2021
Annex 12
Preu/hora de l'atenció continuada localitzable

| Grup Prof. | Lloc treball | Laborable | RVOG | Dissabte | RVOG | Festiu/dium. | RVOG |
|------------|-------------------|-----------|-------|----------|------|--------------|------|
| AS-TGS | Fac. Plant. | 9,82 | 0,847 | 11,10 | 0,96 | 11,10 | 0,96 |
| AS-TGS | Fac. Form. | 7,33 | 0,63 | 8,29 | 0,71 | 8,29 | 0,71 |
| AS-TGS | Fac. Form. | 7,33 | 0,63 | 8,29 | 0,71 | 8,29 | 0,71 |
| AS-TGS | Fac. Form. | 6,84 | 0,59 | 7,73 | 0,67 | 7,73 | 0,67 |
| AS-TGS | Fac. Form. | 5,86 | 0,51 | 6,63 | 0,57 | 6,63 | 0,57 |
| AS-TGS | Fac. Form. | 4,89 | 0,42 | 5,52 | 0,48 | 5,52 | 0,48 |
| AS-TGM | Inferm. Form. | 3,98 | 0,34 | 4,50 | 0,39 | 4,50 | 0,39 |
| AS-TGM | Inferm. Form. | 3,34 | 0,29 | 3,77 | 0,33 | 3,77 | 0,33 |
| AS-TGM | Inferm. | 6,89 | 0,59 | 7,79 | 0,67 | 7,79 | 0,67 |
| | Llevadors/es | 7,16 | 0,62 | 8,09 | 0,70 | 8,09 | 0,70 |
| AS-TFPT | Tecn. Esp. S. | 5,18 | 0,45 | 5,85 | 0,50 | 5,85 | 0,50 |
| AS-TFPT | Aux. T. E. S. | 4,39 | 0,38 | 4,97 | 0,43 | 4,97 | 0,43 |
| AS-TFPT | Aux. Inf. | 4,54 | 0,39 | 5,13 | 0,44 | 5,13 | 0,44 |
| PAS-TGS | Divers | 7,71 | 0,66 | 8,71 | 0,75 | 8,71 | 0,75 |
| PAS-TGM | Divers | 6,23 | 0,54 | 7,04 | 0,61 | 7,04 | 0,61 |
| PAS-TFPT | F. Administr. | 5,18 | 0,45 | 5,85 | 0,50 | 5,85 | 0,50 |
| PAS-TFPT | F. Administr. | 4,54 | 0,39 | 5,13 | 0,44 | 5,13 | 0,44 |
| PAS-TFPT | F. S. Divers | 5,18 | 0,45 | 5,85 | 0,50 | 5,85 | 0,50 |
| PAS-TFPT | F. S. Divers | 4,53 | 0,39 | 5,12 | 0,44 | 5,12 | 0,44 |
| AS/PAS | Sub-portalliteres | 4,16 | 0,36 | 4,70 | 0,41 | 4,70 | 0,41 |
| AS/PAS | Subalterns | 3,86 | 0,33 | 4,36 | 0,38 | 4,36 | 0,38 |

A partir de l'hora de guàrdia de localització 1.116, el preu serà incrementat en un 15% respecte de l'establert a la taula salarial

Es consideren guàrdies especials les de Nadal i Cap d'Any. Les hores de guàrdia que es realitzin des de les 20:00 hores del dia 24 de desembre a les 20:00 hores del dia 25 de desembre, i desde les 20:00 hores del dia 31 de desembre a les 20:00 hores del dia 1 de gener, es retribuiran amb un increment del 100%.

Handwritten signatures and notes in blue and red ink, including names like 'Jau', 'SATSU', and 'GISE', and initials like 'CLOO'.

Taules salarials 2021
Annex 13
Altres conceptes salarials

Handwritten signatures and initials at the top of the page, including 'UBI', 'CCOO', and 'Vogel'.

| Sistema incentivació grup 1 | Mensual (x12) | Any | RVOG mensual | RVOG any |
|-----------------------------|---------------|-----------|--------------|----------|
| Adjunt | 238,91 | 2.866,86 | 20,60 | 247,22 |
| Sènior | 554,05 | 6.648,57 | 47,78 | 573,34 |
| Consultor | 870,39 | 10.444,70 | 75,06 | 900,70 |
| Master | 1.083,33 | 12.999,96 | 93,42 | 1.121,05 |

| Sistema incentivació grup 2 | Mensual (x12) | Any | RVOG mensual | RVOG any |
|-----------------------------|---------------|----------|--------------|----------|
| Nivell A | 129,65 | 1.555,74 | 11,18 | 134,16 |
| Nivell B | 237,70 | 2.852,45 | 20,50 | 245,98 |
| Nivell C | 345,75 | 4.149,03 | 29,82 | 357,79 |
| Nivell D | 525,00 | 6.300,00 | 45,27 | 543,28 |

| Plus Titulació | Mensual (x12) | Any | RVOG mensual | RVOG any |
|----------------|---------------|--------|--------------|----------|
| Portalliteres | 14,41 | 172,95 | 1,24 | 14,91 |

Extensive handwritten notes and signatures in blue ink covering the bottom half of the page. Includes various initials and names such as 'UBI', 'CCOO', 'SARSG', 'UBI', 'Cao', 'SISE', and 'San'. A signature in red ink is visible at the bottom right.

Loetto

Taules salarials 2021
Annex 14
Retribució anual complementària

2021
[Handwritten signatures]

Complement d'atenció programada (x14)
(Per jornades completes)

| Grup prof. | Lloc treball | N | Imports | RVOG |
|------------|--------------|-----|---------|-------|
| AS-TGS | Fac. Plant. | III | 346,58 | 29,89 |
| AS-TGS | Fac. Plant. | II | 319,19 | 27,53 |
| AS-TGS | Fac. Plant. | I | 278,55 | 24,02 |

Complement SIPDP (x14)
(Per jornades completes)

| Grup prof. | Lloc treball | N | Imports | RVOG |
|------------|---------------|-----|---------|-------|
| AS-TGS | Fac. Plant. | III | 188,54 | 16,26 |
| AS-TGS | Fac. Plant. | II | 162,60 | 14,02 |
| AS-TGM | Inferm/Llevad | - | 53,14 | 4,58 |

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CCOO

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SATSE

Complement d'atenció continuada

| Grup prof. | Lloc treball | N | Imports | RVOG |
|------------|--------------|-----|----------|--------|
| AS-TGS | Fac. Plant. | III | 2.040,91 | 176,00 |
| AS-TGS | Fac. Plant. | II | 1.760,28 | 151,80 |

[Large collection of handwritten signatures and initials in blue and red ink]

Taules salarials 2021
Annex 15
Sistema d'incentivació i promoció

| Grup prof. | Lloc treball | N | Nivell A 5% SB | /12 | RVOG | RVOG/12 |
|------------|-------------------|----|----------------|--------|--------|---------|
| AS-TFPT | Tecn. Esp. S. | II | 1.048,98 | 87,41 | 90,46 | 7,54 |
| AS-TFPT | Aux. T. E. S. | I | 889,78 | 74,15 | 76,73 | 6,39 |
| AS-TFPT | Aux. Inf. | I | 918,93 | 76,58 | 79,24 | 6,60 |
| PAS-TGS | Divers | - | 1.560,67 | 130,06 | 134,58 | 11,22 |
| PAS-TGM | Divers | - | 1.261,00 | 105,08 | 108,74 | 9,06 |
| PAS-TFPT | F. Administr. | II | 1.048,38 | 87,36 | 90,41 | 7,53 |
| PAS-TFPT | F. Administr. | I | 918,85 | 76,57 | 79,24 | 6,60 |
| PAS-TFPT | F. S. Divers | II | 1.048,24 | 87,35 | 90,39 | 7,53 |
| PAS-TFPT | F. S. Divers | I | 918,28 | 76,52 | 79,19 | 6,60 |
| AS/PAS | Sub-portalliteres | - | 842,08 | 70,17 | 72,62 | 6,05 |
| AS/PAS | Subalterns | - | 780,97 | 65,08 | 67,35 | 5,61 |

| GRUP PROF. | Lloc treball | N | Nivell B 8% SB | /12 | RVOG | RVOG/12 |
|------------|-------------------|----|----------------|--------|--------|---------|
| AS-TFPT | Tecn. Esp. S. | II | 1.678,37 | 139,86 | 144,73 | 12,06 |
| AS-TFPT | Aux. T. E. S. | I | 1.423,65 | 118,64 | 122,77 | 10,23 |
| AS-TFPT | Aux. Inf. | I | 1.470,29 | 122,52 | 126,79 | 10,57 |
| PAS-TGS | Divers | - | 2.497,08 | 208,09 | 215,34 | 17,94 |
| PAS-TGM | Divers | - | 2.017,61 | 168,13 | 173,99 | 14,50 |
| PAS-TFPT | F. Administr. | II | 1.677,41 | 139,78 | 144,65 | 12,05 |
| PAS-TFPT | F. Administr. | I | 1.470,16 | 122,51 | 126,78 | 10,56 |
| PAS-TFPT | F. S. Divers | II | 1.677,18 | 139,77 | 144,63 | 12,05 |
| PAS-TFPT | F. S. Divers | I | 1.469,25 | 122,44 | 126,70 | 10,56 |
| AS/PAS | Sub-portalliteres | - | 1.347,33 | 112,28 | 116,19 | 9,68 |
| AS/PAS | Subalterns | - | 1.249,56 | 104,13 | 107,76 | 8,98 |

| GRUP PROF. | Lloc treball | N | Nivell C 10% SB | /12 | RVOG | RVOG/12 |
|------------|-------------------|----|-----------------|--------|--------|---------|
| AS-TFPT | Tecn. Esp. S. | II | 2.097,96 | 174,83 | 180,92 | 15,08 |
| AS-TFPT | Aux. T. E. S. | I | 1.779,57 | 148,30 | 153,46 | 12,79 |
| AS-TFPT | Aux. Inf. | I | 1.837,87 | 153,16 | 158,49 | 13,21 |
| PAS-TGS | Divers | - | 3.121,35 | 260,11 | 269,17 | 22,43 |
| PAS-TGM | Divers | - | 2.522,01 | 210,17 | 217,49 | 18,12 |
| PAS-TFPT | F. Administr. | II | 2.096,76 | 174,73 | 180,81 | 15,07 |
| PAS-TFPT | F. Administr. | I | 1.837,71 | 153,14 | 158,47 | 13,21 |
| PAS-TFPT | F. S. Divers | II | 2.096,47 | 174,71 | 180,79 | 15,07 |
| PAS-TFPT | F. S. Divers | I | 1.836,56 | 153,05 | 158,38 | 13,20 |
| AS/PAS | Sub-portalliteres | - | 1.684,17 | 140,35 | 145,23 | 12,10 |
| AS/PAS | Subalterns | - | 1.561,95 | 130,16 | 134,69 | 11,22 |

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Complement dispersió territorial grup 1
(Per jornades completes)

| Grup prof. | Lloc treball | Complement lloc de treball | | RVOG | |
|------------|--|----------------------------|---|----------|---------|
| | | | | Imports | Imports |
| AS-TGS | Metge Família/Pediatre | T 1 | Àmbits urbans < 25.000 hab | 686,48 | 59,20 |
| | | T 2 | Àmbits urbans > 25.000 hab | 1.372,95 | 118,40 |
| | | | Àmbits rurals amb més d'1 nucli poblacional | | |
| | | T 3 | Àmbits (rurals o urbans) fins a 3 municipis | 2.059,42 | 177,59 |
| T 4 | Àmbits (rurals o urbans) fins de 4 o més municipis | 2.944,73 | 253,94 | | |

Complement dispersió territorial grup 2
(Per jornades completes)

| Grup prof. | Lloc treball | Complement lloc de treball | | RVOG | |
|------------|--|----------------------------|---|----------|---------|
| | | | | Imports | Imports |
| AS-TGM | Infermera/Treb. Social | T 1 | Àmbits urbans < 25.000 hab | 686,48 | 59,20 |
| | | T 2 | Àmbits urbans > 25.000 hab | 1.372,95 | 118,40 |
| | | | Àmbits rurals amb més d'1 nucli poblacional | | |
| | | T 3 | Àmbits (rurals o urbans) fins a 3 municipis | 2.059,42 | 177,59 |
| T 4 | Àmbits (rurals o urbans) fins de 4 o més municipis | 3.901,29 | 336,43 | | |

Àmbit urbà: 1 sol nucli poblacional
Àmbit rural: més d'1 nucli poblacional

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Taules salarials 2022
Annex 3
Salari base
(Per a jornades completes)

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| Grup prof. | Lloc treball | N | Total | /14 | RVOG | RVOG/14 |
|------------|-------------------|-----|-----------|----------|----------|---------|
| AS-TGS | Fac. Form. | V | 21.963,64 | 1.568,83 | 3.362,60 | 240,19 |
| AS-TGS | Fac. Form. | IV | 20.372,08 | 1.455,15 | 3.124,88 | 223,21 |
| AS-TGS | Fac. Form. | III | 18.780,51 | 1.341,46 | 2.988,73 | 213,48 |
| AS-TGS | Fac. Form. | II | 17.188,94 | 1.227,78 | 2.853,64 | 203,83 |
| AS-TGS | Fac. Form. | I | 15.915,69 | 1.136,83 | 2.713,65 | 193,83 |
| AS-TGM | Inf. Form. | II | 14.608,64 | 1.043,47 | 1.577,15 | 112,65 |
| AS-TGM | Inf. Form. | I | 13.507,84 | 964,85 | 1.458,30 | 104,16 |
| AS-TGS | Fac. Plant. | III | 41.456,22 | 2.961,16 | 4.475,60 | 319,69 |
| AS-TGS | Fac. Plant. | II | 35.878,21 | 2.562,73 | 3.873,40 | 276,67 |
| AS-TGS | Fac. Plant. | I | 27.692,54 | 1.978,04 | 2.989,68 | 213,55 |
| AS-TGM | Inferm. | - | 27.906,65 | 1.993,33 | 3.012,79 | 215,20 |
| AS-TGM | Llevadors/es | - | 28.994,97 | 2.071,07 | 3.130,29 | 223,59 |
| AS-TFPT | Tecn. Esp. S. | II | 20.979,59 | 1.498,54 | 2.264,95 | 161,78 |
| AS-TFPT | Aux. T. E. S. | I | 17.795,67 | 1.271,12 | 1.921,22 | 137,23 |
| AS-TFPT | Aux. Enf. | I | 18.378,68 | 1.312,76 | 1.984,16 | 141,73 |
| PAS-TGS | Divers | - | 31.213,45 | 2.229,53 | 3.369,80 | 240,70 |
| PAS-TGM | Divers | - | 25.220,11 | 1.801,44 | 2.722,76 | 194,48 |
| PAS-TFPT | F. Administr. | II | 20.967,58 | 1.497,68 | 2.263,65 | 161,69 |
| PAS-TFPT | F. Administr. | I | 18.377,06 | 1.312,65 | 1.983,98 | 141,71 |
| PAS-TFPT | F. S. Divers | II | 20.964,73 | 1.497,48 | 2.263,35 | 161,67 |
| PAS-TFPT | % | I | 18.365,62 | 1.311,83 | 1.982,75 | 141,62 |
| AS/PAS | Sub-portalliteres | - | 16.841,65 | 1.202,98 | 1.818,22 | 129,87 |
| AS/PAS | Subaltern | - | 15.619,48 | 1.115,68 | 1.686,28 | 120,45 |

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Urbats

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Taules salarials 2022
Annex 4
Plus nocturnitat
(Per a jornades completes)

| Grup prof. | Lloc treball | N | Total | /14 | RVOG | RVOG/14 |
|------------|-------------------|-----|----------|--------|--------|---------|
| AS-TGS | Fac. Form. | V | 4.774,71 | 341,05 | 515,48 | 36,82 |
| AS-TGS | Fac. Form. | IV | 4.774,71 | 341,05 | 515,48 | 36,82 |
| AS-TGS | Fac. Form. | III | 4.774,71 | 341,05 | 515,48 | 36,82 |
| AS-TGS | Fac. Form. | II | 4.774,71 | 341,05 | 515,48 | 36,82 |
| AS-TGS | Fac. Form. | I | 4.774,71 | 341,05 | 515,48 | 36,82 |
| AS-TGM | Inf. Form. | II | 4.052,35 | 289,45 | 437,49 | 31,25 |
| AS-TGM | Inf. Form. | I | 4.052,35 | 289,45 | 437,49 | 31,25 |
| AS-TGS | Fac. Plant. | III | 5.598,89 | 399,92 | 604,45 | 43,18 |
| AS-TGS | Fac. Plant. | II | 5.545,31 | 396,09 | 598,67 | 42,76 |
| AS-TGS | Fac. Plant. | I | 5.545,31 | 396,09 | 598,67 | 42,76 |
| AS-TGM | Inferm. | - | 4.776,09 | 341,15 | 515,63 | 36,83 |
| AS-TGM | Llevadors/es | - | 4.776,09 | 341,15 | 515,63 | 36,83 |
| AS-TFPT | Tecn. Esp. S. | II | 3.980,07 | 284,29 | 429,69 | 30,69 |
| AS-TFPT | Aux. T. E. S. | I | 3.582,06 | 255,86 | 386,72 | 27,62 |
| AS-TFPT | Aux. Enf. | I | 3.582,06 | 255,86 | 386,72 | 27,62 |
| PAS-TGS | Divers | - | 5.572,10 | 398,01 | 601,56 | 42,97 |
| PAS-TGM | Divers | - | 4.776,09 | 341,15 | 515,63 | 36,83 |
| PAS-TFPT | F. Administr. | II | 3.980,07 | 284,29 | 429,69 | 30,69 |
| PAS-TFPT | F. Administr. | I | 3.582,06 | 255,86 | 386,72 | 27,62 |
| PAS-TFPT | F. S. Divers | II | 3.980,07 | 284,29 | 429,69 | 30,69 |
| PAS-TFPT | F. S. Divers | I | 3.582,06 | 255,86 | 386,72 | 27,62 |
| AS/PAS | Sub-portalliteres | - | 3.184,06 | 227,43 | 343,75 | 24,55 |
| AS/PAS | Subaltern | - | 3.184,06 | 227,43 | 343,75 | 24,55 |

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Taules salarials 2022
 Annex 6
 Plus vinculació
 (Per jornades completes)

| Anys treballats | Total | /14 | RVOG | RVOG/14 |
|-----------------|----------|-------|--------|---------|
| 1 | 76,90 | 5,49 | 8,30 | 0,59 |
| 2 | 153,81 | 10,99 | 16,61 | 1,19 |
| 3 | 230,72 | 16,48 | 24,91 | 1,78 |
| 4 | 307,63 | 21,97 | 33,21 | 2,37 |
| 5 | 384,54 | 27,47 | 41,51 | 2,97 |
| 6 | 435,81 | 31,13 | 47,05 | 3,36 |
| 7 | 487,09 | 34,79 | 52,59 | 3,76 |
| 8 | 538,36 | 38,45 | 58,12 | 4,15 |
| 9 | 589,62 | 42,12 | 63,66 | 4,55 |
| 10 | 640,90 | 45,78 | 69,19 | 4,94 |
| 11 | 692,17 | 49,44 | 74,73 | 5,34 |
| 12 | 743,46 | 53,10 | 80,26 | 5,73 |
| 13 | 794,72 | 56,77 | 85,80 | 6,13 |
| 14 | 846,01 | 60,43 | 91,34 | 6,52 |
| 15 | 897,27 | 64,09 | 96,87 | 6,92 |
| 16 | 948,54 | 67,75 | 102,40 | 7,31 |
| 17 | 999,82 | 71,42 | 107,94 | 7,71 |
| 18 | 1.051,10 | 75,08 | 113,48 | 8,11 |
| 19 | 1.102,38 | 78,74 | 119,01 | 8,50 |
| 20 | 1.153,64 | 82,40 | 124,55 | 8,90 |
| 21 | 1.153,64 | 82,40 | 124,55 | 8,90 |

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Taules salarials 2022
Annex 7
Plus responsabilitat
(Per jornades completes)

| Grup prof. | Lloc treball | N | Total | /14 | RVOG | RVOG/14 |
|------------|------------------|-----|-----------|--------|----------|---------|
| AS-TGS | Fac. Plant. | III | 10.613,52 | 758,11 | 1.145,83 | 81,85 |
| AS-TGS | Fac. Plant. | II | 7.960,14 | 568,58 | 859,37 | 61,38 |
| AS-TGS | Fac. Plant. | I | 5.306,77 | 379,06 | 572,92 | 40,92 |
| AS-TGM | Inferm. | III | 3.980,07 | 284,29 | 429,69 | 30,69 |
| AS-TGM | Inferm. | II | 3.316,72 | 236,91 | 358,07 | 25,58 |
| AS-TGM | Inferm. | I | 2.653,38 | 189,53 | 286,46 | 20,46 |
| PAS-TGS | Divers | III | 5.306,77 | 379,06 | 572,92 | 40,92 |
| PAS-TGS | Divers | II | 4.643,41 | 331,67 | 501,30 | 35,81 |
| PAS-TGS | Divers | I | 3.980,07 | 284,29 | 429,69 | 30,69 |
| PAS-TGM | Divers | III | 3.316,72 | 236,91 | 358,07 | 25,58 |
| PAS-TGM | Divers | II | 2.653,38 | 189,53 | 286,46 | 20,46 |
| PAS-TGM | Divers | I | 1.990,02 | 142,14 | 214,84 | 15,35 |
| PAS-TFPT | F. Adm/S. Divers | III | 1.592,02 | 113,72 | 171,87 | 12,28 |
| PAS-TFPT | F. Adm/S. Divers | II | 1.326,68 | 94,76 | 143,23 | 10,23 |
| PAS-TFPT | F. Adm/S. Divers | I | 1.061,34 | 75,81 | 114,58 | 8,18 |

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Taules salarials 2022

Annex 9

Altres conceptes salarials variables

Retribució variable en funció d'objectius

(Per jornades completes) grups 1, 2 i 3 nivell II

| Grup prof. | Lloc treball | N | Imports |
|------------|---------------|-----|---------|
| AS-TGS | Fac. Plant. | III | 3.400 |
| AS-TGS | Fac. Plant. | II | 3.400 |
| AS-TGS | Fac. Plant. | I | 3.400 |
| AS-TGM | Inferm. | - | 2.800 |
| AS-TFPT | Tecn. Esp. S. | II | 1.200 |

| RVOG |
|--------|
| 367,06 |
| 367,06 |
| 367,06 |
| 302,29 |
| 129,55 |

Retribució variable en funció d'objectius

(Per jornades completes) Grups 3 nivell I, 4, 5, 6 i 7

| Grup prof. | Lloc treball | N | Imports |
|------------|-------------------|----|----------|
| AS-TGS | Aux. T.E.S. | I | 852,87 |
| AS-TGS | Aux. Inf. | I | 852,87 |
| PAS-TGS | Divers | - | 1.326,69 |
| PAS-TGM | Divers | - | 1.137,17 |
| PAS-TFPT | F. Administr. | II | 947,64 |
| PAS-TFPT | F. Administr. | I | 852,87 |
| PAS-TFPT | F. S. Divers | II | 947,64 |
| PAS-TFPT | F. S. Divers | I | 852,87 |
| AS/PAS | Sub-portalliteres | - | 758,11 |
| AS/PAS | Subaltern | - | 758,11 |

| RVOG |
|--------|
| 92,08 |
| 92,08 |
| 143,23 |
| 122,77 |
| 102,31 |
| 92,08 |
| 102,31 |
| 92,08 |
| 81,85 |
| 81,85 |

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Taules salarials 2022
Annex 10
Altres conceptes salarials

| Plus diumenge | preu hora | RVOG |
|--------------------------|-----------|-------|
| Grup professional 1: | 5,89 | 0,636 |
| Grup professional 2: | 5,36 | 0,578 |
| Grup professional 3: | 4,25 | 0,459 |
| Grup professional 4 i 5: | 4,25 | 0,459 |
| Grup professional 6 i 7: | 4,25 | 0,459 |
| | | |
| Plus dissabte | preu hora | RVOG |
| Grup professional 1: | 3,21 | 0,347 |
| Grup professional 2: | 2,68 | 0,289 |
| Grup professional 3: | 2,13 | 0,229 |
| Grup professional 4 i 5: | 2,13 | 0,229 |
| Grup professional 6 i 7: | 2,13 | 0,229 |
| | | |
| Plus festiu | preu hora | RVOG |
| Grup professional 1: | 8,30 | 0,896 |
| Grup professional 2: | 7,77 | 0,839 |
| Grup professional 3: | 4,83 | 0,521 |
| Grup professional 4 i 5: | 4,85 | 0,523 |
| Grup professional 6 i 7: | 4,25 | 0,459 |
| | | |
| Plus festiu especial | 26,57 | 2,869 |

Les quantitats corresponents a dietes i despeses i deduccions per manutenció i allotjament són les reflectides a les taules següents

| Dietes i despeses | | |
|---|--------|-------------|
| Esmorzar | | 3,00 |
| Dinar | | 15,94 |
| Sopar | | 15,94 |
| Desplaçament + pernocta: | | 34,88 |
| Utilització vehicle propi (euros./Km) | | 0,19 |
| | | |
| Deduccions per manutenció i allotjament | | |
| | Intern | semi intern |
| Grup professional 1 i 4: | 131,55 | 109,63 |
| Grup professional 2 i 5: | 109,63 | 87,70 |
| Grup professional 3, 6 i 7: | 87,70 | 71,24 |

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Taules salarials 2022
Annex 11
Preu/hora de l'atenció continuada presencial

| Grup Prof. | Lloc treball | Laborable | RVOG | Dissabte | RVOG | Festiu/diumenge | RVOG |
|------------|-------------------|-----------|------|----------|------|-----------------|------|
| AS-TGS | Fac. Plant. | 24,56 | 2,65 | 27,75 | 3,00 | 27,75 | 3,00 |
| AS-TGS | Fac. Form. | 18,33 | 1,98 | 20,71 | 2,24 | 20,71 | 2,24 |
| AS-TGS | Fac. Form. | 18,33 | 1,98 | 20,71 | 2,24 | 20,71 | 2,24 |
| AS-TGS | Fac. Form. | 17,11 | 1,85 | 19,33 | 2,09 | 19,33 | 2,09 |
| AS-TGS | Fac. Form. | 14,66 | 1,58 | 16,57 | 1,79 | 16,57 | 1,79 |
| AS-TGS | Fac. Form. | 12,22 | 1,32 | 13,81 | 1,49 | 13,81 | 1,49 |
| AS-TGM | Inferm. Form. | 9,96 | 1,08 | 11,26 | 1,22 | 11,26 | 1,22 |
| AS-TGM | Inferm. Form. | 8,34 | 0,90 | 9,42 | 1,02 | 9,42 | 1,02 |
| AS-TGM | Inferm. | 17,23 | 1,86 | 19,47 | 2,10 | 19,47 | 2,10 |
| AS-TGM | Llevadors/es | 17,90 | 1,93 | 20,23 | 2,18 | 20,23 | 2,18 |
| AS-TFPT | Tecn. Esp. S. | 12,95 | 1,40 | 14,63 | 1,58 | 14,63 | 1,58 |
| AS-TFPT | Aux. T. E. S. | 10,98 | 1,19 | 12,41 | 1,34 | 12,41 | 1,34 |
| AS-TFPT | Aux. Inf. | 11,34 | 1,22 | 12,82 | 1,38 | 12,82 | 1,38 |
| PAS-TGS | Divers | 19,27 | 2,08 | 21,77 | 2,35 | 21,77 | 2,35 |
| PAS-TGM | Divers | 15,57 | 1,68 | 17,59 | 1,90 | 17,59 | 1,90 |
| PAS-TFPT | F. Administr. | 12,94 | 1,40 | 14,63 | 1,58 | 14,63 | 1,58 |
| PAS-TFPT | F. Administr. | 11,34 | 1,22 | 12,82 | 1,38 | 12,82 | 1,38 |
| PAS-TFPT | F. S. Divers | 12,94 | 1,40 | 14,63 | 1,58 | 14,63 | 1,58 |
| PAS-TFPT | F. S. Divers | 11,34 | 1,22 | 12,82 | 1,38 | 12,82 | 1,38 |
| AS/PAS | Sub-portalliteres | 10,40 | 1,12 | 11,75 | 1,27 | 11,75 | 1,27 |
| AS/PAS | Subalterns | 9,64 | 1,04 | 10,90 | 1,18 | 10,90 | 1,18 |

Es consideren guàrdies especials les de Nadal i Cap d'Any. Les hores de guàrdia que es realitzin des de les 20:00 hores del dia 24 de desembre a les 20:00 hores del dia 25 de desembre, i desde les 20:00 hores del dia 31 de desembre a les 20:00 hores del dia 1 de gener, es retribuiran amb un increment del 100%.

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Taules salarials 2022
Annex 12
Preu/hora de l'atenció continuada localitzable

| Grup Prof. | Lloc treball | Laborable | RVOG | Dissabte | RVOG | Festiu/dium. | RVOG |
|------------|-------------------|-----------|------|----------|------|--------------|------|
| AS-TGS | Fac. Plant. | 9,82 | 1,06 | 11,10 | 1,20 | 11,10 | 1,20 |
| AS-TGS | Fac. Form. | 7,33 | 0,79 | 8,29 | 0,89 | 8,29 | 0,89 |
| AS-TGS | Fac. Form. | 7,33 | 0,79 | 8,29 | 0,89 | 8,29 | 0,89 |
| AS-TGS | Fac. Form. | 6,84 | 0,74 | 7,73 | 0,83 | 7,73 | 0,83 |
| AS-TGS | Fac. Form. | 5,86 | 0,63 | 6,63 | 0,72 | 6,63 | 0,72 |
| AS-TGS | Fac. Form. | 4,89 | 0,53 | 5,52 | 0,60 | 5,52 | 0,60 |
| AS-TGM | Inferm. Form. | 3,98 | 0,43 | 4,50 | 0,49 | 4,50 | 0,49 |
| AS-TGM | Inferm. Form. | 3,34 | 0,36 | 3,77 | 0,41 | 3,77 | 0,41 |
| AS-TGM | Inferm. | 6,89 | 0,74 | 7,79 | 0,84 | 7,79 | 0,84 |
| | Llevadors/es | 7,16 | 0,77 | 8,09 | 0,87 | 8,09 | 0,87 |
| AS-TFPT | Tecn. Esp. S. | 5,18 | 0,56 | 5,85 | 0,63 | 5,85 | 0,63 |
| AS-TFPT | Aux. T. E. S. | 4,39 | 0,47 | 4,97 | 0,54 | 4,97 | 0,54 |
| AS-TFPT | Aux. Inf. | 4,54 | 0,49 | 5,13 | 0,55 | 5,13 | 0,55 |
| PAS-TGS | Divers | 7,71 | 0,83 | 8,71 | 0,94 | 8,71 | 0,94 |
| PAS-TGM | Divers | 6,23 | 0,67 | 7,04 | 0,76 | 7,04 | 0,76 |
| PAS-TFPT | F. Administr. | 5,18 | 0,56 | 5,85 | 0,63 | 5,85 | 0,63 |
| PAS-TFPT | F. Administr. | 4,54 | 0,49 | 5,13 | 0,55 | 5,13 | 0,55 |
| PAS-TFPT | F. S. Divers | 5,18 | 0,56 | 5,85 | 0,63 | 5,85 | 0,63 |
| PAS-TFPT | F. S. Divers | 4,53 | 0,49 | 5,12 | 0,55 | 5,12 | 0,55 |
| AS/PAS | Sub-portalliteres | 4,16 | 0,45 | 4,70 | 0,51 | 4,70 | 0,51 |
| AS/PAS | Subalterns | 3,86 | 0,42 | 4,36 | 0,47 | 4,36 | 0,47 |

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A partir de l'hora de guàrdia de localització 1.116, el preu serà incrementat en un 15% respecte de l'establert a la taula salarial

Es consideren guàrdies especials les de Nadal i Cap d'Any. Les hores de guàrdia que es realitzin des de les 20:00 hores del dia 24 de desembre a les 20:00 hores del dia 25 de desembre, i desde les 20:00 hores del dia 31 de desembre a les 20:00 hores del dia 1 de gener, es retribuiran amb un increment del 100%.

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Taules salarials 2022
Annex 13
Altres conceptes salarials

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| Sistema incentivació grup 1 | Mensual (x12) | Any |
|-----------------------------|---------------|-----------|
| Adjunt | 238,91 | 2.866,86 |
| Sènior | 554,05 | 6.648,57 |
| Consultor | 870,39 | 10.444,70 |
| Master | 1.083,33 | 12.999,96 |

| RVOG mensual | RVOG any |
|--------------|----------|
| 25,79 | 309,51 |
| 59,81 | 717,78 |
| 93,97 | 1.127,61 |
| 116,96 | 1.403,47 |

| Sistema incentivació grup 2 | Mensual (x12) | Any |
|-----------------------------|---------------|----------|
| Nivell A | 129,65 | 1.555,74 |
| Nivell B | 237,70 | 2.852,45 |
| Nivell C | 345,75 | 4.149,03 |
| Nivell D | 525,00 | 6.300,00 |

| RVOG mensual | RVOG any |
|--------------|----------|
| 14,00 | 167,96 |
| 25,66 | 307,95 |
| 37,33 | 447,93 |
| 56,68 | 680,15 |

| Plus Titulació | Mensual (x12) | Any |
|----------------|---------------|--------|
| Portalliteres | 14,41 | 172,95 |

| RVOG mensual | RVOG any |
|--------------|----------|
| 1,56 | 18,67 |

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CCOO

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Taules salarials 2022
Annex 14
Retribució anual complementària

Complement d'atenció programada (x14)
(Per jornades completes)

| Grup prof. | Lloc treball | N | Imports | RVOG |
|------------|--------------|-----|---------|-------|
| AS-TGS | Fac. Plant. | III | 346,58 | 37,42 |
| AS-TGS | Fac. Plant. | II | 319,19 | 34,46 |
| AS-TGS | Fac. Plant. | I | 278,55 | 30,07 |

Complement SIPDP (x14)
(Per jornades completes)

| Grup prof. | Lloc treball | N | Imports | RVOG |
|------------|---------------|-----|---------|-------|
| AS-TGS | Fac. Plant. | III | 188,54 | 20,35 |
| AS-TGS | Fac. Plant. | II | 162,60 | 17,55 |
| AS-TGM | Inferm/Lleved | - | 53,14 | 5,74 |

Complement d'atenció continuada

| Grup prof. | Lloc treball | N | Imports | RVOG |
|------------|--------------|-----|----------|--------|
| AS-TGS | Fac. Plant. | III | 2.040,91 | 220,34 |
| AS-TGS | Fac. Plant. | II | 1.760,28 | 190,04 |

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165

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VAT

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VAT

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SATSE

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SUC

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Taules salarials 2022

Annex 16

Taules atenció primària de salut

Complement dispersió territorial grup 1

(Per jornades completes)

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UBT

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M

[Handwritten signature]
UOD

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Ruc

| Grup prof. | Lloc treball | Complement lloc de treball | RVOG | | |
|------------|--|----------------------------|---|----------|--------|
| | | | Imports | Imports | |
| AS-TGS | Metge Família/Pediatre | T 1 | Àmbits urbans < 25.000 hab | 686,48 | 74,11 |
| | | T 2 | Àmbits urbans > 25.000 hab | 1.372,95 | 148,22 |
| | | | Àmbits rurals amb més d'1 nucli poblacional | | |
| | | T 3 | Àmbits (rurals o urbans) fins a 3 municipis | 2.059,42 | 222,34 |
| T 4 | Àmbits (rurals o urbans) fins de 4 o més municipis | 2.944,73 | 317,91 | | |

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UBT

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UBT

Complement dispersió territorial grup 2

(Per jornades completes)

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UBT

[Handwritten signature]
SARSE

| Grup prof. | Lloc treball | Complement lloc de treball | RVOG | | |
|------------|--|----------------------------|---|----------|--------|
| | | | Imports | Imports | |
| AS-TGM | Infermera/Treb. Social | T 1 | Àmbits urbans < 25.000 hab | 686,48 | 74,11 |
| | | T 2 | Àmbits urbans > 25.000 hab | 1.372,95 | 148,22 |
| | | | Àmbits rurals amb més d'1 nucli poblacional | | |
| | | T 3 | Àmbits (rurals o urbans) fins a 3 municipis | 2.059,42 | 222,34 |
| T 4 | Àmbits (rurals o urbans) fins de 4 o més municipis | 3.901,29 | 421,18 | | |

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SARSE

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Ruc

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Àmbit urbà: 1 sol nucli poblacional

Àmbit rural: més d'1 nucli poblacional

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